

GREATER TORONTO AIRPORTS AUTHORITY

Supplier Code of Conduct
Annex "F"
Toronto Pearson International Airport
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Suppliers of goods and services shall act ethically and in good faith in all their dealings with the GTAA and its directors, officers and employees (collectively the "GTAA Personnel"). This code is a general statement of the GTAA's expectations with respect to its suppliers and forms an integral part of the Contract between the GTAA and the supplier. It is a requirement that all GTAA's suppliers and their subcontractors follow this code.

Ethics

Suppliers and their subcontractors must be committed to the highest standards of ethical conduct in dealing with the GTAA Personnel.

1. Corruption, extortion and embezzlement in any form are strictly prohibited. Suppliers and their subcontractors shall not engage in corruption, extortion or embezzlement in any form and violations of this prohibition may result in immediate termination as a GTAA supplier including termination of the Contract.
2. Suppliers and their subcontractors shall not offer or accept bribes, inducements or other means of obtaining undue or improper advantage.

Gifts, Hospitality and other Benefits

Suppliers and their subcontractors shall not offer gifts, hospitality or entertainment to GTAA Personnel before, during or in connection with contract negotiations. In addition, gifts having a monetary nature, such as gift certificates, cash, discounts or loans are prohibited.

Conflicts of Interest

Suppliers and their subcontractors shall avoid conflicts of interest, and if a conflict of interest does arise during the duration of the Contract, they must report it immediately to the GTAA. A conflict of interest arises when the private interests of a supplier or its subcontractors conflict with the proper discharge by the supplier or its subcontractors of their duties, obligations and responsibilities under the Contract to the GTAA.