

Toronto Pearson

REPORTING POLICY

At Toronto Pearson, safety and security are our top priorities. These are supported by our vision of zero injuries. All individuals employed at the Airport are collectively responsible for safety.

The Toronto Pearson Reporting Policy is in place to encourage those who have concerns about safety to report them without fear of reprisal.

Toronto Pearson employees will not be subject to disciplinary action by the GTAA when reporting safety concerns and incidents or identifying issues of non-compliance with applicable safety and security legislation, regulations, standards, or laws.

The GTAA will not tolerate retaliation against anyone who makes a good faith report or who participates in an investigation.

Exclusions from this policy:

- The incident is the result of willful or wanton disregard for established processes, procedures, or training.
- Criminal activity or criminal intent has been involved in the making or reporting of an issue.
- The reporting is malicious, vexatious, frivolous, or abusive.
- False, misleading, or intentionally inaccurate information is provided.

This policy applies to all employees at Toronto Pearson and is intended to complement or augment other corporate and organizational reporting policies.



Deborah Flint
deborah Flint (Sep 24, 2024 08:31 EDT)

Deborah Flint
President and CEO

Kath Hammond
Kath Hammond (Aug 14, 2024 13:30 EDT)

Kath Hammond
VP, Governance, Corporate
Safety and Security

Khalil Lamrabet
Khalil Lamrabet (Aug 14, 2024 14:04 EDT)

Khalil Lamrabet
Interim Chief Operating
Officer and Chief Commercial
Officer

J'Maine Chubb

J'Maine Chubb
Chief Financial Officer

Mark Carbonelli
MARK CARBONELLI (Sep 16, 2024 19:42 EDT)

Mark Carbonelli
Chief Human Resources
Officer

Brian Tossan
Brian Tossan (Sep 16, 2024 21:44 EDT)

Brian Tossan
Chief Technology Officer

Karen Mazurkewich

Karen Mazurkewich
VP, Stakeholder Relations and
Communications

Bernardo Gogna

Bernardo Gogna
Chief Infrastructure Officer