

I'M AN EMPLOYEE:

How are you protecting worker privacy and confidentiality?

Protecting the privacy of workers and their health is an important part of this voluntary program. We do not ask employers to provide any personal information that could identify an employee. The is asked to only provide the employer's name, the occupation of worker that tested positive (or high-level occupation if a specific occupation may identify the individual), the date of confirmed positive test and the last day of confirmed presence at Toronto Pearson.

Who will know if I have a diagnosis of COVID-19?

If you choose to report your diagnosis to your employer and your employer chooses to report a confirmed case, without identifying you, in their workplace to the Toronto Pearson COVID-19 Case Log, your employer is asked to only provide the anonymous, depersonalized information described above.

Where is this information shared?

The Toronto Pearson COVID-19 Case Log is a voluntary way to be transparent with employees and businesses operating at Toronto Pearson by providing high-level, depersonalized information about confirmed COVID-19 cases. The Log will be shared on torontopearson.com/employeeupdates, the COVID-19 information home page for all workers at Toronto Pearson airport. Because torontopearson.com is a publicly available website, this information is available to all.

Why don't you tell workers the name of workers that have been diagnosed so they know if they've been exposed?

Privacy laws protect the disclosure of personal information, including health information, about individuals.

If not all companies are participating, how does this provide an accurate picture of an employee's health risk while working at the airport?

The Toronto Pearson COVID-19 Case Log is a voluntary tool to provide transparency on the COVID-19 situation at Toronto Pearson. Awareness of cases in the workspace is not a replacement for prevention measures instituted by employers and PHAC, such as good hygiene and physical distancing practices. Always follow your employer's and public health guidelines.

How often is this updated/how up to date is it?

The report will be updated regularly. Please check the date at the top of the report to understand when it was last updated.

I'M AN EMPLOYER:

How are you protecting business/worker privacy and confidentiality?

As the employer, protecting the privacy and confidentiality of those working in your operation is a key responsibility. We expressly ask that employers do not provide details that could identify an employee or their personal health information. Please only provide the employer's name, the occupation of worker that tested positive (or high-level occupation if a specific occupation may identify the individual), the date of confirmed positive test and the last day of confirmed presence at Toronto Pearson. Do not provide the employee name or other personal details.

How is this information going to be used/who will see it?

The Toronto Pearson COVID-19 Case Log is a voluntary way to be transparent with employees and businesses operating at Toronto Pearson by providing high-level, depersonalized information about confirmed COVID-19 cases. The Log will be shared on torontopearson.com/employeeupdates, the COVID-19 information home page for all workers at Toronto Pearson airport. Because torontopearson.com is a publicly available website, this information is available to all.

Are all organizations supplying this data?

Participation in the Toronto Pearson COVID-19 Case Log is voluntary. We encourage all organizations to participate in order to provide a clear and transparent picture of the COVID-19 situation at the airport.

Why is this information being shared publicly?

This information is being shared on the employee section of torontopearson.com in a spirit of transparency and to provide an easily-accessible platform to ensure that every airport worker who wants the information can find it.

How often is this updated?

The report is updated regularly. Please check the date at the top of the report to understand when it was last updated.